

**WAC 388-825-650 What does a character, competence and suitability review include?** The contractor, entity, or hiring authority must review an individual's background to determine character, competence and suitability to have unsupervised access to individuals with a developmental disability. In this review, the contractor, entity or hiring authority must consider the following factors:

- (1) The amount of time that has passed since you were convicted or were subject to a negative action;
- (2) The seriousness of the crime or action that led to the conviction or finding;
- (3) The number and types of other convictions in your background;
- (4) Your age at the time of conviction;
- (5) Documentation indicating you have successfully completed all court-ordered programs and restitution;
- (6) Your behavior since the conviction; and
- (7) The vulnerability of those that would be under your care.

[Statutory Authority: RCW 71A.12.030, 74.08.090. WSR 15-09-068, recodified as § 388-825-650, filed 4/15/15, effective 5/16/15. Statutory Authority: RCW 71A.12.030, 71A.12.120, 43.43.842, 74.39A.056, 43.20A.710. WSR 14-14-029, § 388-825-0650, filed 6/24/14, effective 7/25/14.]